

BACKGROUND GUIDE

LPS G20 MODEL | Sherpa Track

Agenda: *Redefining Prosperity – Integrating Culture, Education, and Employment for a Future Beyond Growth*

WELCOME NOTE FROM THE EXECUTIVE BOARD

Dear Delegates,

It is with great enthusiasm that we welcome you to the **Sherpa Track of the LPS G20 Model**, where we will engage in critical discussions on redefining prosperity for a sustainable and inclusive future.

The world is at a pivotal juncture, where traditional measures of growth—such as GDP—are being challenged by broader socio-economic and cultural considerations. As future leaders and policymakers, you will navigate through the complexities of **integrating culture, education, and employment** into a new vision of prosperity that extends beyond mere economic expansion.

We urge you to delve into **global case studies, policy frameworks, and national initiatives** to propose innovative solutions that align with sustainable development. Your role in this committee is not only to debate but to **collaborate, negotiate, and build comprehensive policies** that will shape the global discourse on economic and social transformation.

We look forward to dynamic discussions and insightful resolutions that will contribute to a progressive redefinition of prosperity.

Best Regards,

Executive Board Members

INTRODUCTION

For decades, economic growth has been synonymous with prosperity. However, as **income inequality, environmental degradation, cultural erosion, and automation-driven unemployment** rise, the world must reconsider what "prosperity" truly means.

The **Sherpa Track of the G20** plays a crucial role in addressing long-term global policy issues. This year's agenda, "**Redefining Prosperity – Integrating Culture, Education, and Employment for a Future Beyond Growth**," emphasizes the **non-economic dimensions of progress** and explores policies that can foster a holistic, inclusive, and resilient future.

The focus areas of this discussion include:

- **Cultural Preservation and Innovation:** Ensuring that economic development does not come at the cost of cultural identity.
- **Education for the Future:** Adapting learning systems to technological advancements and evolving job markets.
- **Employment and Workforce Adaptability:** Addressing challenges like automation, skill gaps, and fair labor practices.

Through this debate, delegates must **propose concrete frameworks, national strategies, and global cooperation mechanisms** that balance economic progress with social and cultural well-being.

VALID RESOURCES FOR RESEARCH

1. **G20 Official Reports & Summit Declarations**
 - [G20 Official Website](#)
 - Sherpa Track Policy Papers & Communiqués
2. **United Nations & Sustainable Development Goals (SDGs)**
 - [UN Sustainable Development Goals](#)
 - UNDP Human Development Reports
3. **Economic and Social Research Institutions**
 - [World Economic Forum \(WEF\)](#)
 - [International Labour Organization \(ILO\)](#)
 - [OECD Reports](#)
4. **Academic Journals & Think Tanks**
 - [Harvard Business Review](#)

- [Brookings Institution](#)
- [Carnegie Endowment for International Peace](#)

5. **Government Policy Papers & National Strategies**

- Ministry of Labour and Employment Reports
 - National Economic and Cultural Policies of G20 Member States
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KEY DISCUSSION AREAS

1. **Cultural Integration in Economic Growth**

- How can cultural preservation be balanced with globalization and modernization?
- Can culture-driven economic models (e.g., creative industries, heritage tourism) contribute to sustainable prosperity?

2. **Redefining Education Systems for Future Employment**

- The role of vocational training and digital literacy in closing employment gaps.
- Bridging disparities in access to quality education across different socio-economic groups.

3. **The Future of Work in an Automated Economy**

- Addressing AI and automation-induced job losses.
- Policies for upskilling and reskilling workers.

4. **Measuring Prosperity Beyond GDP**

- Alternative indicators such as the Human Development Index (HDI), Gross National Happiness (GNH), and Social Progress Index (SPI).
- The role of **green jobs, social equity, and well-being** in shaping new economic models.

5. **Global Cooperation & Policy Frameworks**

- How can G20 nations collaborate on progressive policies without undermining economic competitiveness?
 - Role of international organizations in ensuring **inclusive and sustainable global prosperity**.
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ADDITIONAL RESOURCES

- **Books & Reports:**

- *The Future of Work: Robots, AI, and Automation* – Darrell M. West
- *The Happiness Industry: How the Government and Big Business Sold Us Well-Being* – William Davies
- *Doughnut Economics: Seven Ways to Think Like a 21st-Century Economist* – Kate Raworth

- **Relevant Documentaries & Media:**

- *Inside Bill's Brain* (Netflix) – The role of innovation in social progress.
 - *The True Cost* – Impact of globalization on labor and sustainability.
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CURRENT POSITION OF THE WORLD DOMAIN

The global economic landscape is undergoing a **fundamental shift** as nations struggle to balance **technological advancements, sustainability, and human well-being**. The following are key trends shaping this transition:

1. Economic Growth vs. Well-being

While GDP remains the dominant measure of success, nations like **New Zealand, Bhutan, and Finland** are adopting **well-being-based economic models** that prioritize **social equity, environmental sustainability, and mental health** over financial growth.

- The **Wellbeing Economy Alliance (WEGo)** promotes policies beyond GDP.
- **Bhutan's GNH** and **New Zealand's Wellbeing Budget** emphasize quality of life.

Challenges: Traditional economic models remain ingrained, and balancing well-being policies with economic competitiveness is complex.

2. Employment & Automation

AI and automation are set to **displace 85 million jobs by 2025**, but **97 million new jobs** will emerge in tech, renewables, and healthcare.

- Countries like **Germany and Sweden** are investing in **reskilling initiatives**.
- **Universal Basic Income (UBI)** is being tested to support displaced workers.

Challenges: Widening inequality, job displacement in low-skilled sectors, and ethical concerns around AI adoption.

3. Cultural Erosion & Globalization

Globalization has led to **Western dominance over indigenous cultures**, sparking movements to **restore cultural autonomy and decolonize education**.

- **UNESCO's Intangible Cultural Heritage Initiative** protects endangered traditions.
- **India, China, and Latin America** are pushing back against cultural imperialism.

Challenges: Balancing **modernization with cultural preservation** and securing funding for cultural initiatives.

4. Education Reform & Workforce Readiness

Many education systems fail to prepare students for **future job markets**.

- **Germany's Dual Education System** and **Singapore's SkillsFuture** emphasize **vocational and lifelong learning**.
- The **STEAM movement** prioritizes problem-solving and interdisciplinary skills.

Challenges: Resistance from traditional institutions, unequal access to quality education, and financial barriers in developing nations.

5. Sustainability & Green Jobs

The **green economy** is expected to create **24 million jobs by 2030**, driving a transition toward **circular economies and sustainable industries**.

- **The EU's Green Deal** and **China's carbon neutrality plan** are major steps.
- **Renewable energy, sustainable agriculture, and circular economies** are expanding.

Challenges: High investment costs, political resistance, and transitioning from fossil fuels.

ADDITIONAL CONSIDERATIONS

- **Digital Inclusion & Inequality** – The global **digital divide** is worsening, with **low-income countries struggling with tech access**.
 - **Mental Health & Workplace Reform** – Nations are implementing **four-day workweeks, mental health policies, and flexible work models**.
 - **Policy Innovation** – Cities like **Amsterdam and Taiwan** are experimenting with **participatory democracy and digital governance**.
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EXPECTED OUTCOMES FROM DELEGATES

1. Comprehensive Policy Proposals

- Delegates must propose policies that integrate **culture, education, and employment into a sustainable prosperity model**.

2. Innovative Frameworks & Global Cooperation

- Emphasis on cross-border collaboration, knowledge-sharing, and ethical policymaking.

3. Alternative Economic Indicators

- Delegates should debate and propose **new ways to measure prosperity** beyond GDP.

4. Action Plans for Future G20 Summits

- Realistic strategies for **policy implementation at national and international levels**.

5. Strong Negotiation & Consensus Building

- The final communique should reflect a **balanced, well-researched, and forward-thinking global strategy**.
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CONCLUSION

This committee presents an opportunity to **challenge outdated economic paradigms and advocate for a sustainable, inclusive future**. We encourage delegates to **think critically, negotiate effectively, and propose actionable solutions** that will redefine global prosperity for the generations to come.

We look forward to your insightful debates and resolutions!

Best of luck, Delegates!

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